Circular Memo regarding acting appointments.

Mr. K. T. MATHEW.

39. Will the Government be pleased to state:

(a) whether a Circular Memo has not been issued by the Commissioner of Police informing that vacancies and acting appointments might be made without any reference to seniority or other claims; and

(b) the special circumstances, if any, which have led to the issuing of the Memo?

SHEIK ABDUL QADIR SAHIB BAHADUR.

(a) Yes. But the Circular Memo does not refer to making vacancies.

(b) The circumstances which led to the issue of the Memo are referred to in the Memo itself. (Vide copy attached. *Appendix IV*).

Mr. K. T. MATHEW.

Can vacancies be filled up without any reference to seniority and other claims, and if so, will it not seriously damp the enthusiasm of the officials to work earnestly with the hope of getting adequate rewards when vacancies occur?

SHEIK ABDUL QADIR SAHIB BAHADUR.

I have only to refer to the Circular itself. The fact of acting in a temporay vacancy does not create a claim when a permanent vacancy arises.

President —The Circular refers only to temporary vacancies and not to permanent vacancies.

SHEIK ABDUL QADIR SAHIB BAHADUR.

Yes, Sir. It does not refer to permanent vacancies. I will read the Circular itself. (*Appendix IV—Page 106*).

"To avoid misapprehensions in the future, regarding acting appointments, the Commissioner would like to state, for the information of officers of all ranks, that, in short vacancies, acting appointments might be made for convenience to avoid disturbance of the existing arrangements, without any reference to seniority or other claims, and such acting appointments do not create a claim for the post, when it permanently falls vacant."

President.—Is not the Member satisfied? Whenever a short vacancy arises, acting appointments will be made. That is what takes place ordinarily in all offices.

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Hindu Staff quarters.

1. Cranganur.
2. Karupadna.
3. Irinjalakkuda.
4. Vadakkancheri.
5. Kakkad.
6. Pazhayannur.
7. Nelliampaties.

APPENDIX III

(Vide Answer to Question No. 35b).

Statement of the average of the last three years' income and maintenance expenditure of the Travellers' Bungalows and Staff quarters.

Name of Travellers' Bungalows or Staff quarters	Average income	Average expenditure		Remarks
		Allowance to Staff	P. C. R.	
	Rs.	Rs.	Rs.	
1. Ernakulam Staff quarters ...	30	60	34	Sanctioned towards the close of 1098 only.
2. Karupadna do ...	24	150	25	
3. Do Hindu do ...	3	120	11	
4. Irinjalakkuda do do ...	13	120	25	
5. Karuvannur Staff quarters ...	10	120	28	
6. Pattikkad do ...	3	120	47	
7. Vadakkancheri do ...	34	120	27	
8. Do Hindu do ...	6	120	50	
9. Kunnamkulam Staff quarters...	39	120	57	
10. Do Hindu do ...	6	120	55	
11. Cheruvirutti Staff quarters ...	57	120	63	
12. Tattamangalam do ...	49	120	37	
13. Kozhinjampara do ...	7	120	36	
14. Moolattura do ...	..	144	27	
15. Pazhayannur Hindu Staff quarters ...	...	...	...	
16. Nelliampati Staff quarters ...	4	168	20	
17. Vallanghi Travellers' Bungalow.	56	180	31	
18. Tiruvanchikulam Staff quarters	...	69	15	Abolished in Thulam 1100.

APPENDIX IV.

CIRCULAR MEMO

(Vide Answer to Question No. 39).

To avoid misapprehensions in the future regarding acting appointments, the Commissioner would like to state for the information of officers of

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all ranks, that, in short vacancies acting appointments might be made for convenience to avoid disturbance of the existing arrangements, without any reference to seniority or other claims, and such acting appointments do not create a claim for the post, when it permanently falls vacant.

APPENDIX V.

COPY OF CIRCULAR NO. 3 of 1101.

(Vide Answer to Question No. 40).

"Out of sheer necessity, the undersigned is constrained to strictly enforce the provisions of Article 197 of the Police Manual, which runs as follows:—

"Any representations, constables may have to make to the Commissioner, must be made through their immediate superior who is bound to submit the same with any remarks or explanation he may have to offer to the Commissioner at the earliest opportunity. No constable should, under any circumstances, address the Commissioner direct. In such cases as cannot be set right by the Inspector, he may make personal representations to the Commissioner with the permission of the Inspector. Police Officers should not apply for transfer. In deserving cases, the Inspector should recommend it and it is only then that the matter will receive consideration....."

"Petitioning for promotion or red marks is highly objectionable. Inspectors will bring with promptitude and care to the notice of the Commissioner by means of a special report any good works done by their subordinates. Should they however fail to do so, Head constables and constables can bring it to the Commissioner's notice at his inspections....."

It need not be pointed out that the above restrictions placed on the conduct of men apply with equal force to Officers as well. Both men and Officers should distinctly understand that they violate the provisions of the above Article by engineering petitions on their behalf from their parents, wives and children or by obtaining the intercession of persons known to or interested in them. The undersigned is prepared to view all real grievances of men and Officers with sympathy which the above mentioned tactics tend to alienate. The Station House Officers will read out and explain to their subordinates this circular during parade".

APPENDIX VI.

Murder Cases in 1100 M. E.

(Vide Answer to Question No. 41).

within the area of jurisdiction of the—

Ernakulam Cusba Station	3 cases (Nos. 27 44 and 102 of 100)
Narakkal Station	1 case (No. 66 of 100)
Cranganur Station	1 case (No. 87 of 100)
Irinjalakkuda Station	1 case (No. 73 of 100)
Chalakkudi Station	1 case (No. 7 of 100)
Chittur Station	2 cases (Nos. 28 and 33 of 100)

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